

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Explanation (Instr. 3)	2. Conversion Date (Month/Day/Year)	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	Code V	4. Transaction Code (Instr. 8)	5. (A) Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	6. (B) Date Exercisable	7. (C) Date and Expiration Date	8. Title of Underlying Derivative Security (Instr. 4)	9. Amount of Securities Underlying Derivative Security (Instr. 4)	10. Price of Derivative Security (Instr. 5)	11. Number of derivative Securities Beneficially Owned or Reported Following Transaction(s) (Instr. 4)	12. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	13. Nature of Indirect Beneficial Ownership (Instr. 4)
<p>1. On March 17, 2026, the reporting person transferred 64,869 shares to The Cedric Francois Irrevocable Trust of 2023 - 2. Patrick Cooney is the trustee of The Cedric Francois Irrevocable Trust of 2023 - 2.</p> <p>2. The reporting person disclaims beneficial ownership over the shares held by The Cedric Francois Irrevocable Trust of 2023 - 2 except to the extent of his pecuniary interest therein.</p> <p>3. The securities are held by The Cedric Francois Irrevocable Trust of 2023. Patrick Cooney is trustee of The Cedric Francois Irrevocable Trust of 2023. The reporting person disclaims beneficial ownership over the shares held by The Cedric Francois Irrevocable Trust of 2023 except to the extent of his pecuniary interest therein.</p> <p>4. The securities are held by The Francoisi Grossi Trust, for which Juliana Grossi, the spouse of the reporting person, serves as trustee. The reporting person disclaims beneficial ownership over the shares held by The Francoisi Grossi Trust except to the extent of his pecuniary interest therein.</p> <p>5. The securities are held by The Francoisi-DuBois Educational Trust, for which the Fiduciary Trust Company of New England serves as trustee. The reporting person disclaims beneficial ownership over the shares held by The Francoisi-DuBois Educational Trust except to the extent of his pecuniary interest therein.</p>														
									/s/ David Watson, attorney-in-fact for Cedric Francois			03/13/2026		
<p>Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.</p> <p>* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).</p> <p>** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).</p> <p>Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.</p> <p>Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.</p>														